

**JOB SHADOW EMPLOYER EVALUATION
LINDSAY HIGH SCHOOL**

Thank you for hosting a student at your workplace. We would like to provide the most positive experience possible for both employers and our students. Therefore, please take a few moments to share your assessment of the experience. Your input of the job-shadowing experience and the student who shadowed you will be very valuable as we seek to improve the senior project job-shadowing activity.

Name Celeste Lemus Phone (559) 239 5983
 Company/Organization Lindsay Gardens
 Address 1011 W Tulare Rd Lindsay CA 93247
 Student Name Alondra garcia Date of Shadow 9/9/2016

Please rate the student, using the following scale, by circling the appropriate number:
 4 – exceeds expectations; 3 – meets expectations; 2 – below expectations, 1 – unacceptable

Student Readiness

<u>3</u> Arrived on time	4	<u>3</u>	2	1
<u>3</u> Displayed Enthusiasm and interest	4	<u>3</u>	2	1
<u>4</u> Appeared clean and well-groomed	<u>4</u>	3	2	1
<u>3</u> Wore appropriate clothing	4	<u>3</u>	2	1
<u>4</u> Showed appropriate behavior at work site	<u>4</u>	3	2	1
<u>3</u> Asked appropriate questions	4	<u>3</u>	2	1
<u>3</u> Demonstrated good listening skills	4	<u>3</u>	2	1

Business Ratings

<u>3</u> You were satisfied overall with experience	4	<u>3</u>	2	1
<u>3</u> Your objective was achieved	4	<u>3</u>	2	1
<u>3</u> You would recommend student for a similar experience	4	<u>3</u>	2	1
<u>3</u> You were satisfied with student knowledge about the business or organization	4	<u>3</u>	2	1

Would you be able to host another Lindsay High School student? yes
 Are you able and willing to host a bilingual student? yes

Do you have any suggestions for improving the job-shadow experience for students?
Everything was fine.

M. Celeste Lemus Employer Signature Date: 9/9/2016
Alondra garcia Student Signature Date: 9/9/2016

JOB SHADOW: INTERVIEW QUESTIONS LIST

You must choose 10 questions to ask your job shadow employee during an interview. Feel free to choose 10 from the list below, to adapt them to fit your job shadow, or to create your own questions. Write them down on the Job Shadow Interview Worksheet.

1. What qualities does a person need to possess to be in this type of position?
2. What training or education is required for this type of work?
3. How do you see jobs in this field changing in the future?
4. How much flexibility do you have in terms of dress, hours of work, vacation, etc.?
5. What professional organizations would help me to meet people in this field and learn more about it?
6. What are the basic prerequisites for jobs in this field?
7. What formal or on the job training does the organization provide?
8. Do you work a lot of overtime?
9. How well did your college experience prepare you for this job?
10. What is the employment outlook for the career?
11. What inspired you to choose your career?
12. What school(s) did you attend? Are there any schools you recommend?
13. What was the most influential moment when you were in college?
14. How has your career affected your life?
15. How does the economy affect your job?
16. What are some key factors and skills needed in your line of work?
17. What advice do you have for a person aspiring to enter your career field?
18. Do you take work home?
19. Are there any necessary credentials for your line of work?
20. How important are grades/GPA for obtaining a job in this field?
21. How did you get started in this field?
22. What is the most rewarding part of your job?
23. What is the most challenging part of your job?
24. What entry-level jobs are there in your field or with your company?
25. What opportunities for advancement are there for this field?

Student Name: Alondra Garcia

JOB SHADOW: INTERVIEW WORKSHEET

This form must be completed during and after the job shadow. **Your final version, complete with responses from your employer must be typed, saved, and uploaded to your senior website.**

Directions: This form is to be completed by students prior to their release to shadow and interview someone in the community for their senior project.

Person to be interviewed: Celeste Lemus Phone (559) 239 5983
Job Title Certified Nurse Assistant
Business Lindsay Gardens
Place of interview (specific city/street address) 1011 W Tulare Rd
Date and time of the interview 9/9/2016 @ 7:00 AM
Estimated length of interview 7:00 - 2:30 pm

Briefly state the nature and purpose of this experience and list the objective you hope to accomplish during the job shadow and interview

Question 1: What qualities does a person need to possess to be in this type of position?

Response: "To be able to work in a facility as a CNA you have to be able to have a lot of patience, you need to be kind and understanding."

Question 2: How much flexibility do you have in terms of dress, hours of work, vacation, etc?

Response: "Well you have to wear scrubs all the time except Fridays you can wear jeans because it's casual Friday and it's 12 hour shifts. In every check they subtract your vacation time."

Question 3: Do you work a lot of overtime?

Response: "I used to put in more than 90 hours every two weeks but due to a surgery I had I only work the days I'm assigned."

Question 4: How well did your college experience prepare you for this job?

Response: "I actually didn't go to college. For this job, I graduated high school & took the state test, I passed and got a job. I will attend school soon!"

Question 5: What inspired you to choose this career?

Response: "Watching my parents struggle being field workers I wanted to make them proud and fulfilled my mom's dream she didn't want me to suffer like she did."

Question 6: What schools did you attend? Are there any schools you recommend?

Response: "I only attended the CNA course offered at high school and passed. I would recommend an adult school simply because it's faster and less expensive."

Question 7: How has your career affected your life?

Response: "It has affected in many ways because it has made me a better person, it has made me more mature and compassionate about others."

Question 8: What advice do you have for a person aspiring to enter your career field?

Response: "I would say that you'll have both good and bad days but at the end of the day it feels amazing to know that you helped someone who can't anymore."

Question 9: What is the most rewarding part of your job?

Response: "The most rewarding part would be the fact that you grow attached to your residents and they become family and honestly that's a feeling that is so special that bond is unbreakable."

Question 10: what is the most challenging part of your job?

Response: "the most challenging part would be
the lack to team work with co workers
but you'll learn to manage all by yourself
and you'll do fine."